

**You must read and agree to the following
Terms and Conditions of Enrollment before you can proceed**

Independent Distributor Terms and Conditions of Enrollment

1. I understand and agree I am signing up as an Independent Distributor with my legal name is that entered in the electronic application form and is identical to that shown on my identity document (Name changes will not be permitted unless legally changed per marriage or divorce). My Unique Code of Population Registry (“CURP”) has also been entered in the electronic application form.
2. I am over 18 years old and a Mexican resident for tax purposes, with Federal Taxpayers Registry (“RFC”) number has been entered in the electronic application form.
3. I agree that as a Distributor I am an independent contractor and not an employee, agent, partner, legal representative, or franchisee of TEN Holdings MX, S. de R.L. de C.V. (“TEN Holdings”)

As an Independent Distributor, I will establish my own goals, hours and methods of sale subject to compliance with the Independent Distributor Agreement and applicable law. I will not receive instructions or orders of any kind on behalf of TEN Holdings. I am not authorized to and will not incur any debt, expense, obligation, or open any checking account on behalf of, for, or in the name of TEN Holdings. I agree that I will be solely responsible for paying all expenses incurred by myself, including but not limited to travel, food, lodging, secretarial, office, long distance telephone, and other expenses. I UNDERSTAND THAT I SHALL NOT BE TREATED AS AN EMPLOYEE OF TEN HOLDINGS FOR ANY PURPOSES PURSUANT TO ALL APPLICABLE LAWS OR REGULATIONS.

4. I hereby expressly request and TEN Holdings accepts that the latter will determine and withhold the provisional income tax triggered for the payments made as considerations for commercial mediation activities in accordance with the Compensation Plan, as provided under Article 94, Section VI of the Mexican Income Tax Law. Under this regime, I will be relieved from the obligation to directly pay the value added tax triggered for such commercial mediation activities carried out within Mexican territory.

Under the aforementioned regime, TEN Holdings will issue the corresponding withholding certificates and/or tax receipts for payments made under this Independent Distributor Agreement according to the applicable tax provisions in force.

If I maintain for a period of 3 consecutive months the level of LCQ I may request and TEN Holdings may accept, at its own reasonable discretion, to cease the aforementioned regime and consequently pay on my own account the corresponding income tax for the commercial mediation activities carried out under this Independent Distributor Agreement according to the provisions of the Mexican Income Tax Law and I

will be bound to pay value added tax derived from such activities under the applicable tax provisions as of the following fiscal year.

In this case, I will have to issue the corresponding tax invoices for the weekly and monthly commission payments I receive for the commercial mediation activities performed with 7 days in advance of the corresponding payments.

If I wish to change my Independent Distributor Agreement as an individual to a commercial legal entity in terms of the Mexican commercial law, I must request authorization before TEN Holdings which may grant such authorization, in which case the legal entity will be subject to income and value added tax and will issue the corresponding tax receipts for the commissions it receives for the commercial mediation activities it performs.

5. I understand and agree that all cancellations must be submitted in writing to be considered valid (through support ticket, emails, or fax.)

I am enrolling with a valid mailing address and that shows on credit card statements. I agree to submit all documents needed, to be paid for my commissions.

I understand and agree that if I choose a product package with a monthly recurring autoship, that I will be charged a monthly recurring payment beginning 1 month after initial sale; and that if I want to cancel I must send the cancellation request in writing 7 days prior to the next autoship date charge.

6. If any provision of the Independent Distributor Agreement is held to be invalid or unenforceable, such provision shall be amended only to the extent necessary to make it enforceable, and the Independent Distributor Agreement will remain in full force and effect.

I agree that I have reviewed and fully understand all content provided on the website.

POLICIES & PROCEDURES

I have carefully read and fully understand the POLICIES & PROCEDURES located at :

<http://www.teameffortinternational.com/PDF/POLICIES-AND-PROCEDURES-MANUAL-TEI-MVT-TEN.pdf>

REFUND POLICY

I have carefully read and fully understand the RETURNS AND REFUND POLICY, which is incorporated into these Terms and Conditions of Enrollment, and together make up

the Independent Distributor Agreement. located at:

http://teameffortnetwork.biz/PDF>Returns_&_Refund_Policy.pdf

Notices

Notices to User may be made via either email or regular mail. All notices to TEN Holdings should be submitted to TEN Holdings MX, S. de R.L. de C.V.

For information regarding the corporate mailing address, telephone number, email and fax of TEN Holdings, please log in to www.teameffortnetwork.biz/cty/MEXICO/.

Governing Law

This Agreement shall be governed by and construed under the laws of Mexico City, Mexico, as applied to agreements entered into and to be performed in Mexico City. The parties consent to the exclusive jurisdiction and venue of the courts located in and serving Mexico City, Mexico.

The Application and these Terms and Conditions of Enrollment contained herein are located at www.teameffortnetwork.biz.

I understand that by accepting and filing the electronic Application containing these Terms and Conditions of Enrollment it will be deemed that I have placed my Electronic Signature for all legal purposes, and therewith, stated my total acceptance as Signee which will have all legal effects in terms of articles 89, 89 Bis, 90, 93, 94, 96, 97 and 99 of the Mexican Commercial Code, and 1803, Section I, of the Mexican Federal Civil Code.